# **First-Generation Student Celebration**

2025





## We may be the first, but we will not be the last!



### OAMI'S EXPRESSION OF GRATITUDE

To the Graduating Class of 2025,

Congratulations! We want to honor your hard work, dedication, and perseverance as you celebrate this incredible achievement. Graduating from the University of Michigan is a significant accomplishment, and doing so as a first-generation student is even more commendable.

Your journey has been unique, marked by challenges, sacrifices, and moments of triumph. As a first-generation graduate, you have laid the foundation for a promising career, created a lasting legacy for yourself and your family, and overcome doubt and fear, blazing a trail for those who come after you.

We are so grateful for the contributions you have made to our campus community. Because of your leadership and engagement, your community is more energized and visible. Our faculty and staff better understand your individual paths and how we can support you along the way. We have more resources and spaces for those who come after you. We thank you for these and countless other contributions.

As you prepare to enter the next phase of your life, furthering your education, entering the workforce, or pursuing other dreams, remember this – you carry a spirit of resilience and the strength of your story. Being a firstgeneration graduate is a badge of honor, a testament to your strength and determination.

As you meet new challenges, remember to stay true to yourself, continue to learn and grow, and never forget the community that supported you along the way. You are a trailblazer, a pioneer, and a powerful example of what is possible when hard work meets opportunity.

Congratulations once again on this remarkable achievement!

With gratitude,

The Office of Academic Multicultural Initiatives



### PROGRAM

### WELCOME

### Dr. Tabbye Chavous

Vice Provost for Equity & Inclusion and Chief Diversity Officer

KEYNOTE SPEAKER

### Aidan Sova

STUDENT SPEAKER

### Selia Monique Rendon

### PRESENTATION OF THE GRADUATES

### CLOSING

### **Dr. Norris Chase** Director of the LSA First-Generation Commitment



### MASTER OF CEREMONIES



### **NORRIS CHASE, PH.D.** Director of the LSA First-Generation Commitment

Dr. Chase serves as the Director of the LSA First-Generation Commitment. As a first-generation college graduate, Dr. Chase brings enthusiasm and experience with developing, designing, implementing, and evaluating student success initiatives within and across higher education institution types.

Prior to joining LSA and the First-Generation Commitment, Dr. Chase served as Dean of Students/Chief Student Affairs Officer at Eureka College, overseeing all aspects of co-curricular engagement, including strategic planning, co-curricular assessment, housing and residential life, student activities, new student and family programs, and inclusive excellence. Prior to Eureka, Dr. Chase served as the Executive Director for the Office of Diversity and Inclusion at Bradley University for over six years, leading initiatives to promote diversity, equity, and inclusion in student outcomes and engagement.

Dr. Chase believes in the transformative power of higher education and is excited about building this new and exciting department. As a practitioner-scholar, Dr. Chase's professional experience and scholarship cut across two areas: student success and identity-centered engagement.

Outside of serving as a director, Dr. Chase is an aspirational foodie who enjoys spending time with family and friends while cheering on the Detroit Pistons and the Oakland University basketball teams.



### **KEYNOTE SPEAKER**



#### **AIDAN SOVA** Regional Product Lead of Al-Powered Ads, Google Trustee and Vice President, Ann Arbor District Library

Aidan Sova grew up in a low-income, single-parent household in Jackson, Michigan. Inspired by the support of an entire community and mother's care, he decided to dedicate his life to service. He worked many internships, assistant opportunities, and hourly jobs to prepare for the professional world in the hopes of one day giving back to southeast Michigan.

He is now a Regional Product Lead of Al-Powered Ads at Google. Previously, he led the Big Ten Student Government Association as Executive Director and served as a Human Rights Commissioner for the City of Ann Arbor. He also contributed to the State of Michigan's Coronavirus Task Force on Racial Disparities and the Growing Michigan Together Council work group on infrastructure.

Sova is the Trustee and Vice President of the Ann Arbor District Library, making him the youngest-ever Black person elected to any office in city history. Currently, he is also an Emerging Leaders Council Member for the Legal Services Corporation and Community Advisor to Grow Jackson.

He is a recipient of the City of Jackson's Youth Citizen of the Year Award, the State of Michigan's Youth Volunteer of the Year Award, Jackson Black Excellence Award, Jackson 30 and Under Distinction, and the University of Michigan's Dr. Martin Luther King Jr. Service Award.

Aidan is a first-generation graduate of the University of Michigan (2021) and the University of Pennsylvania (2024).



### **STUDENT SPEAKER**



### SELIA MONIQUE RENDON

Selia Monique Rendon is a senior in the College of Literature, Science, and the Arts, majoring in Political Science with a minor in Crime and Justice. She is a proud recipient of the ABC Greater Houston Chapter Scholarship. During her time at the University of Michigan, she has served as Treasurer and Historian of the phenomenal Alpha Chapter of Delta Tau Lambda Sorority, Inc., and made history as the first Latina to be crowned Miss Wayne County through the Miss America Scholarship Organization.

Driven by a passion for service and community empowerment, she founded *SmartCents*, a financial literacy initiative aimed at equipping students across Metro Detroit with the tools and knowledge to make informed financial decisions. After graduation, she plans to pursue a Juris Doctor and become an attorney, using her voice and experiences to advocate for justice and equity in underserved communities.



### **DOCTORAL GRADUATES**

### **Flora Kibong**

School of Information, School of Public Health Health Informatics

### LaShawnda McLean

School of Nursing Nursing

### Patrizio Rosatelli

College of Engineering Aerospace Engineering



### **MASTER'S GRADUATES**

### Lizett Aguilar

Gerald R. Ford School of Public Policy, School of Information Public Policy; Information

### Zannatun Alim

A. Alfred Taubman College of Architecture and Urban Planning Architecture

### **Amber Brewer**

School of Public Health Epidemiology; Social Epidemiology

### Nicolas Calo

School of Information Applied Data Science

### Jeong Hin Chin

School of Information Information

### **Caitlin Crittenden**

School of Information Health Informatics; DEI Certificate; Innovation and Entrepreneurship

### Kalpana Das

School of Public Health Biostatistics

### **Frankie Douglass**

School of Public Health Nutrition; Dietetics

#### Shravani Gummaraju

School of Public Health Epidemiology

### Zariah Hernandez

A. Alfred Taubman College of Architecture and Urban Planning Architecture

### Benjamin Isyk

Stephen M. Ross School of Business Management

#### Shaun Laurel

Stephen M. Ross School of Business Business Administration

### MASTER'S GRADUATES

### **Gail Lyons**

School for Environment and Sustainability Environmental Justice and Sustainable Development

### **Ashley Mendoza**

School of Social Work Social Work; Welfare of Children and Families

### Suliyat Olagbenro

School for Environment and Sustainability Sustainable Systems

### **Farah Pitcher**

Gerald R. Ford School of Public Policy Public Policy; Science, Technology, and Public Policy

### **Hunter Richards**

Rackham Graduate School Civil and Environmental Engineering

### Juan Roacho

School of Public Health General Epidemiology, Public Health Genetics

### Lisa Tseng

Stephen M. Ross School of Business Business Administration

### Simon Weingaertner

College of Engineering, Rackham Graduate School Mechanical Engineering

### Fei Wu

College of Engineering Computer Science and Engineering

### Haifaa Abuelezz

School of Dentistry Dental Hygiene

### Mackenzie Adamczak

College of Literature, Science, and the Arts Chemistry; Polish Language, Literature, and Culture

### Fiorella Adan

School of Nursing Nursing

### Zainab Ahmad

College of Literature, Science, and the Arts Biopsychology, Cognition, and Neuroscience; Asian Languages and Cultures

### **Modesrah Ahmed**

College of Literature, Science, and the Arts Psychology

### Christopher Alajajian

College of Literature, Science, and the Arts Neuroscience

### Shoaib Alshuja

A. Alfred Taubman College of Architecture and Urban Planning

#### **Chinyere Amasiatu**

College of Literature, Science, and the Arts Computer Science

#### Jennifer Arroyo

College of Literature, Science, and the Arts Gender and Health

### Camila Avalos

College of Literature, Science, and the Arts Economics; Political Science

### **Enrique Baranda**

College of Literature, Science, and the Arts Sociology; Writing

### Bianca Barraza

College of Literature, Science, and the Arts Biology, Health, and Society

#### **Ashley Barringer**

College of Engineering Biomedical Engineering

### Kenneth Bauman

College of Literature, Science, and the Arts Psychology

### Faviana Bazan

College of Literature, Science, and the Arts Political Science; International Studies

### **Colleen Bello**

College of Literature, Science, and the Arts Biology, Health, and Society; Gender and Health

### **Cithlaly Betancourt**

College of Literature, Science, and the Arts Latino Studies; Sociology; Law, Justice and Social Change; Political Science

### **Cassidy Brimer**

College of Literature, Science, and the Arts Communication and Media; Women's and Gender Studies

### Ashley Carman

College of Engineering Aerospace Engineering; Physics

#### Emily Castaneda-Espinoza

College of Literature, Science, and the Arts Psychology; Linguistics

### Jason Chao

College of Literature, Science, and the Arts Molecular, Cellular, and Developmental Biology; Music

### **Idalis Chavez**

College of Literature, Science, and the Arts Biomolecular Science

### Amy Chen

College of Engineering Chemical Engineering; Industrial & Operations Engineering

### **Rohima Chowdhury**

School of Nursing Nursing

### Faijanur Chowdhury

College of Literature, Science, and the Arts Biopsychology, Cognition, and Neuroscience

### Yasmira Cortez

College of Engineering Chemical Engineering

### Logan Davies

College of Literature, Science, and the Arts Chemistry; Anthropological Archaeology

### Maegan Davis

College of Literature, Science, and the Arts Philosophy; Law, Justice, and Social Change

### Alayah Davis

College of Literature, Science, and the Arts Sociology; Law, Justice, And Social Change

### Afjalur Dipu

Stephen M. Ross School of Business Business Administration

### **Emily Dominguez**

College of Literature, Science, and the Arts, Stephen M. Ross School of Business Computer Science; Business Administration

### Morgan Doyen

College of Literature, Science, and the Arts Sociology; Urban Studies

### Estrella Escutia

School of Nursing Nursing; Global Health; Gender and Health Studies

### Brenda Itzel Esquivel Rivera

School of Information User Experience Design; Education for Empowerment, Urban Studies

### Michelle Fajardo

College of Literature, Science, and the Arts Computer Science; Linguistics

### Sara Gajos

College of Literature, Science, and the Arts Political Science; Social Class & Inequality Studies

### Yuan Gao

College of Literature, Science, and the Arts Biology, Health, and Society

### **Elaine Garcia**

College of Literature, Science, and the Arts Economics; Latino/a Studies

### Breya Gardner

College of Literature, Science, and the Arts Biopsychology, Cognition, and Neuroscience

#### **Angelika Gasior**

Stephen M. Ross School of Business Business Administration

#### Gabriela Gaytan-Aguirre

College of Literature, Science, and the Arts Sociology; Law, Justice, Social Change; Spanish

#### **Madison Gillis**

College of Literature, Science, and the Arts Molecular, Cellular and Developmental Biology; American Culture

### Andrea Gonzalez

College of Literature, Science, and the Arts Latina/o Studies; Chemistry

#### Anadelia Gonzalez-Segura

College of Literature, Science, and the Arts Sociology; Law, Justice, and Social Change; Education for Empowerment

### MaShelle Nia Gregory

College of Literature, Science, and the Arts Statistics; Portuguese

### **Mariam Habring**

College of Literature, Science, and the Arts Biology, Health, and Society; Spanish

### Mansurul Hamja

College of Literature, Science, and the Arts Psychology

### **Jacy Hammonds**

College of Literature, Science, and the Arts Women's and Gender Studies

### Karrar Hamoudi

School of Nursing Nursing; Global Health

### Amari Hardy

College of Literature, Science, and the Arts Program in the Environment; Ecology and Evolutionary Biodiversity

### **Rachel Hoops**

College of Literature, Science, and the Arts, School for Environment and Sustainability Statistics; Environment

### Robbie Hudzinski

College of Literature, Science, and the Arts, Stephen M. Ross School of Business Business Administration; Film, Television, and Media

### **Jacqueline Huynh**

College of Literature, Science, and the Arts Biology, Health, and Society; Gender and Health

### **Kaylee Johnson**

College of Engineering Computer Engineering; German

### **Ramesh Kafley**

College of Literature, Science, and the Arts Economics

#### Harpreet Kaur

School of Dentistry Dental Hygiene

#### **Charlotte Kehrberg**

College of Literature, Science, and the Arts Psychology; Sociology: Social Work; LGBTQ+ Studies

#### Katie Keim

Gerald R. Ford School of Public Policy Public Policy; Economics; History

### **Brandon Keyes**

College of Literature, Science, and the Arts Organizational Studies; Entrepreneurship

### Lakyra Keys

College of Literature, Science, and the Arts Psychology, Sociology; Law Justice and Social Change

### Mujahedulislam Khan

College of Literature, Science, and the Arts Computer Science; Entrepreneurship

### Kaycee Khuat

College of Literature, Science, and the Arts Biology, Health, and Society; Gender and Health

#### Kassandra Kohsmann

College of Literature, Science, and the Arts Women's and Gender Studies

### Jason Kooima

College of Literature, Science, and the Arts Economics

#### Autumn Kucharczyk

School of Nursing Nursing

#### **Emily Laffey**

College of Literature, Science, and the Arts Arts and Ideas in the Humanities

### **Emily Li**

College of Literature, Science, and the Arts Neuroscience; Psychology

### Maddison Linker

College of Literature, Science, and the Arts Psychology; Organizational Studies

### Kate Lopez

College of Literature, Science, and the Arts Psychology

### **Christian Loredo-Duran**

Gerald R. Ford School of Public Policy Public Policy; Music; Latinx Studies; Law, Justice, and Social Change

#### Jenna Lowe

College of Literature, Science, and the Arts Sociology

#### Vanessa Ly

College of Literature, Science, and the Arts Computer Science; Digital Studies

### Giana Mae

Stephen M. Ross School of Business Business Administration; Entrepreneurship

### Meghan Mak

College of Literature, Science, and the Arts Biomolecular Science; Environmental Science

### Shakilla Malikzada

A. Alfred Taubman College of Architecture and Urban Planning Architecture

### Leticia Marquez

College of Literature, Science, and the Arts Sociology; Health and Medicine

### Paige Marsman

College of Literature, Science, and the Arts Psychology; Spanish; Linguistics

### Melanie Martinez-Lopez

School of Information User Experience

### Manuel Maya

College of Literature, Science, and the Arts Psychology; Sociology; Law, Justice, and Social Change; Community Action and Social Change

### Luz Mayancela Cazho

Gerald R. Ford School of Public Policy Public Policy; Education for Empowerment; Quantitative Methods in the Social Sciences

### Ella McCalmont

College of Literature, Science, and the Arts Psychology; Gender and Health, Education for Empowerment

### JaKhia Mitchell

College of Literature, Science, and the Arts Psychology

### **Deidre Mitchell**

College of Literature, Science, and the Arts Molecular, Cellular, and Developmental Biology

### Lina Moalin

College of Literature, Science, and the Arts Biomolecular Science

#### Khadijah Mohammad School of Dentistry

School of Dentistry

### Tamara Monjaras

College of Literature, Science, and the Arts, School of Social Work

Biology, Health, and Society; Community Action and Social Change

### Jacqueline Moreno

College of Literature, Science, and the Arts Political Science; American Culture; Ethnic Studies

### Steve Nguyen

College of Engineering Data Science; User Experience Design

### Aydin Oelzturk

School of Kinesiology Sport Management

#### Jameela Omar

School of Dentistry Dental Hygiene

#### Veronica Orozco School of Nursing Nursing

#### **Isabelle Pacurar**

College of Literature, Science, and the Arts Psychology; Entrepreneurship

### **Tom Palmer**

Marsal Family School of Education Education in Mathematics; Earth and Space Science

#### Brandon Palomino-Alonso

College of Literature, Science, and the Arts Molecular, Cellular, and Developmental Biology

### Yanbo Pan

College of Literature, Science, and the Arts Astronomy and Astrophysics; Statistics; Interdisciplinary Physics

### Preciosa Paucar

College of Literature, Science, and the Arts Psychology

### A'mya Paul

College of Literature, Science, and the Arts Anthropology

### Andrea Pellot Jimenez

College of Literature, Science, and the Arts *Physics* 

### Laylah Perez

College of Literature, Science, and the Arts Biopsychology, Cognition, and Neuroscience

### **Dazire Peterson**

College of Literature, Science, and the Arts Communication and Media

### Megan Pham

College of Literature, Science, and the Arts Psychology

### Madelyn Probst

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### Thaslimah Rahman

School of Nursing Nursing

### Lauren Reese

College of Literature, Science, and the Arts Ecology; Evolutionary Biology

### Selia Rendon

College of Literature, Science, and the Arts Political Science; Crime and Justice

#### **Kylie Rice**

College of Literature, Science, and the Arts Psychology, Native Studies

### **Jaidy Rodriguez**

College of Literature, Science, and the Arts Biopsychology, Cognition, and Neuroscience

#### Jennifer Roman

College of Literature, Science, and the Arts Psychology

### Morelia Rosas-Martinez

A. Alfred Taubman College of Architecture and Urban Planning Architecture; Sustainability; Gender, Race, and Nation

### **Emily Rudzinski**

College of Literature, Science, and the Arts Biopsychology, Cognition, and Neuroscience

### Tanjina Saeed

College of Literature, Science, and the Arts Women's Gender and Studies

### Sammer Saeed

College of Literature, Science, and the Arts Anthropology; Computer Science

### Stephanie Saenz

School of Nursing Nursing

### **Anthony Sanchez**

College of Literature, Science, and the Arts, Gerald R. Ford School of Public Policy Political Science; Public Policy

### William Sangwa

College of Literature, Science, and the Arts

### Ka'Lynn Savage

College of Literature, Science, and the Arts Political Science

#### Alanna Grace-Marie Schwartz

College of Literature, Science, and the Arts Sociology; Intergroup Relations

### **Mindy Shimon**

College of Literature, Science, and the Arts Political Science; German

### Samantha Smith

College of Literature, Science, and the Arts Asian Studies; Korean Studies

### Melissa Su

Stephen M. Ross School of Business Business Administration; Chinese

### Marquis Sullivan

College of Engineering Industrial and Operations Engineering

#### Anisha Sultana

College of Literature, Science, and the Arts Economics

### Tasnim Tabassum

School of Information Information; UX Design

### **Chinmoy Tarafder**

College of Engineering Aerospace Engineering

### Itzel Tello

College of Literature, Science, and the Arts Education for Empowerment

### Shalma Torres

College of Literature, Science, and the Arts Anthropology; Urban Studies

### Zadia Torres

College of Literature, Science, and the Arts Sociology; Law, Justice, and Social Change; Latina/o Studies

### Alisa Tran

College of Literature, Science, and the Arts Cognitive Science

### Goretti Tran

College of Literature, Science, and the Arts Organizational Studies

### Francesca Tucci

College of Literature, Science, and the Arts Biopsychology, Cognition and Neuroscience; Economics

### Andres Velasco

College of Literature, Science, and the Arts International Studies; Environment

### Citlalli Villagomez

College of Literature, Science, and the Arts Psychology; Human Anatomy and Physiology

### Lexia Wabindato

College of Literature, Science, and the Arts *Psychology* 

### **Elizabeth Whitmore**

College of Literature, Science, and the Arts Biopsychology, Cognition, and Neuroscience; Drama

### **Hennessey Wilkins**

College of Literature, Science, and the Arts Ecology, Evolution, and Biodiversity

#### Amonya Woods

College of Literature, Science, and the Arts Sociology; Law, Justice, and Social Change; Intergroup Relations

### Jacquelyn Wrubel

College of Literature, Science, and the Arts Psychology; Community Action and Social Change

### **Caitlin Yeung**

School of Information, Stephen M. Ross School of Business Business Administration; Information Analysis

### Eva Yu

College of Literature, Science, and the Arts Mathematical Economics; Economics

### Peter Zhao

Stephen M. Ross School of Business Business Administration

### Jessaly Zhu

College of Literature, Science, and the Arts Physics; Math



### ACKNOWLEDGMENTS

Thank you to the offices, students, faculty, and staff that have supported first-generation programs throughout the year.

> Norris Chase Timothy Cheek antonio c. cuyler Katie Fredline Joelle Fundaro Adan Hussain Sandy Krupa Dwight Lang Sylvia Lang Matthew Sullivan Caitlin Taylor

### First Generation Students @ Michigan\* University Career Center University Housing

\*Founded in the Fall of 2007, First Generation College Students @ Michigan (FGCS) is a student organization dedicated to the goals of recognizing, raising awareness of, and resolving the unique needs of first-generation college students at the University of Michigan.



### LETTER OF THANKS TO TABBYE CHAVOUS

Dear Dr. Chavous,

Thank you for being here and speaking at this joyous occasion to honor all of our first-generation graduating students. We are happy to have you here with us at a very important moment in many of our lives.

As first-generation students, we have been fortunate to have you as a leader and advocate here at the University of Michigan. You have dedicated over 25 years of your life to educating students from all backgrounds while using your leadership to make them feel more at home.

Just like us, you are a trailblazer. You have also blazed a trail by courageously advocating for underrepresented students and the values of providing access to higher education and supporting students along the way.

With your oversight of the Office of Academic Multicultural Initiatives, you furthered the growth of these student celebrations, which allow students, families, and loved ones to be here today to celebrate the immense accomplishments of our community.

Thank you for your work at Michigan. We wish you the best as you pursue to make higher education a more welcoming and inclusive place for us and for all.

Sincerely,

The First-Generation Celebration Planning Committee



### FIRST-GENERATION END-OF-YEAR CELEBRATION PLANNING COMMITTEE

The First Generation End-of-the-Year Celebration is a celebration that acknowledges the unique experiences that come with being the first person in your family to graduate from college. The First Generation End-of-the-Year Celebration Committee is made up of students and staff from First-Generation College Students @ Michigan and the First Generation Gateway. The committee works together on several aspects of the celebration, including the theme, speakers, marketing, graphic design, and community involvement.

> Jana Alkadri Victoria Bloch Karen Menez Lexie Milukhin Terra Molengraff Shreya Srivathsan Victoria Bloch

### FIRST-GENERATION STUDENT GATEWAY

The First-Generation Gateway and its programs are a fouroffice collaborative effort. The directors and staff from each office provide leadership and support to the mission, goals, and strategies that contribute to first-generation student success.

Comprehensive Studies Program

Demond Davenport, Interim Director

#### Multi-Ethnic Student Affairs

Nadia Bazzy, Director

#### Office of Academic Multicultural Initiatives

Sharon Burch and Hector Galvan, Interim Co-directors

#### Office of New Student Programs

Joe Colangelo, Director



### HISTORY OF THE FIRST-GEN CELEBRATION

The University of Michigan's First Generation College Student @ Michigan student organization held its first celebration for graduates in 2008. This first celebration was hosted in the pool hall in the Michigan Union. In 2009 and 2010, the celebration was hosted in the living room of Dwight Lang, a sociology professor at the University of Michigan, and his wife, Sylvia. In 2011, the number of students participating in the celebration had grown, and the event was relocated to the Pond Room in the Michigan Union. In 2017, funding was provided through the Vice Provost, Robert Sellers, and the celebration was held in the Michigan Union Ballroom. In the same year, the Office of Academic Multicultural Initiatives, the Comprehensive Studies Program, the Office of New Student Programs, and Multi-Ethnic Student Affairs collaborated in hiring the first program manager for the university's First Generation initiative and expanded the scope of First Gen efforts. The celebration continues to be a highlight of the program and comprises one of seven celebrations hosted annually by the Office of Academic Multicultural Initiatives

### STUDENT CELEBRATION MISSION

The First-Generation Celebration reflects the history of activism by firstgeneration college students to pursue access and opportunity through education. This event celebrates the commonalities and differences that characterize the experiences of first-generation college students and serves as an example of the excellence and innovation first-generation college students bring to the University of Michigan.

The event acknowledges the value and uniqueness of the first-generation student experience and commemorates the accomplishments of those students who participate in the celebration. It honors the communities students bring with them and build during their time at the University of Michigan and beyond. The First-Generation Celebration recognizes faculty and staff who provide academic enrichments, research opportunities, programs, and activities that promote the communal striving and sense of accountability that help students to achieve.

The Office of Academic Multicultural Initiatives, in partnership with the First-Generation Celebration Planning Committee, institutes this annual celebration as an expression and tradition of valuing the University's Itural offerings and commitment to supporting those who are the first in their families to attend and graduate college.



### LAND AND LABOR ACKNOWLEDGMENT

The University of Michigan is located on the territory of the Anishinaabeg people. The Ann Arbor campus resides on land ceded through the Treaty of Detroit in 1807. Additionally, in 1817, the Ojibwe, Odawa, and Bodewadami Nations made the largest single land transfer to the University of Michigan, ceded through the Treaty of Fort Meigs, with the agreement that their children would be educated in perpetuity.

We assert the sovereignty of tribal lands and acknowledge the painful historical and ongoing genocide, forced assimilation, and displacement of Native communities in establishing the university.

We affirm contemporary and ancestral Anishinaabeg ties to this land, the profound contributions of Native American peoples to this institution, and the University's commitment to educating the children of Native ancestors.

We further recognize that whether you are on campus in Ann Arbor or elsewhere in the United States, we stand on land developed at the often-fatal expense of forcefully enslaved Black people. We acknowledge that much of this country, including its culture, economic growth, and development has been made possible by the labor of enslaved Africans and their descendants who suffered the horror of the transatlantic trafficking, chattel slavery, and dehumanization through segregation and Jim Crow laws.

We remember those who did not survive the Middle Passage, those who were beaten and lynched, and those who are still suffering while fighting for their freedom. We are indebted to their labor and unwilling sacrifice, and acknowledge the violence throughout the generations and the resulting impact and generational trauma still felt today.

The fights against settler colonialism and anti-blackness will always be inextricably linked. To the land, to the collective, and to the ancestors, we thank you, we thank you, we thank you.



### STATEMENT OF FREEDOM OF SPEECH AND ARTISTIC EXPRESSION

The University of Michigan strives to create an open forum in which diverse opinions can be expressed and heard. Members of the University community, speakers, artists, and other invited guests have a right to express their views and opinions, and the University will protect that right. The University also supports the rights of those with differing views to express their opinions. In the interest of protecting these rights for all, speech that breaks the law, violates the University of Michigan's code of conduct, or threatens harm to another person will not be tolerated. Persons engaging in such speech may be warned by University representatives, and if the warnings are not heeded, may be removed from the building. The policy extends and affirms University policies set forth by our Civil Liberties Board in our Student Handbook; and in the U-M Standard Practice Guide; Regents Ordinance Article XII, Section 1; and state statutes.

### NONDISCRIMINATION POLICY STATEMENT

The University of Michigan, as an equal opportunity/employer, complies with all applicable federal and state laws regarding nondiscrimination. The University of Michigan is committed to a policy of equal opportunity for all persons and does not discriminate on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status in employment, educational programs and activities, and admissions. (Standard Practice Guide Policies)

Inquiries or complaints may be addressed to the Equity, Civil Rights, and Title IX Office, 2072 Administrative Services Building, Ann Arbor, Michigan 48109-1432. Phone: 734-763-0235, TTY 734-647-1388. Email: ecrtoffice@umich.edu.

For other University of Michigan information, call 734-764-1817.

#### Regents of the University of Michigan

Jordan B. Acker, Huntington Woods Michael J. Behm, Grand Blanc Mark J. Bernstein, Ann Arbor Paul W. Brown, Ann Arbor Sarah Hubbard, Okemos Denise Ilitch, Birmingham Carl J. Myers, Dearborn Katherine E. White, Ann Arbor, chair Santa Ono, *ex officio*, President







### OAMI STUDENT CELEBRATIONS

OAMI Student Celebrations take place during graduation season to honor the achievements, shared experiences, and diverse backgrounds that shape our students' journeys.

All of OAMI's celebrations are open to all students at the University of Michigan, recognizing and honoring the diverse experiences and identities within our community.

### **CELEBRATION SYMBOLS**

These symbols are used by OAMI and the organizing committees to represent the eight student celebrations:



Native Student Celebration La Celebración Latina

Black Celebratory Asian Student Celebration Oceania Student Celebration Middle Eastern & North African Student Celebration

> First-Generation Student Celebration Undocumented Student Celebration

### oami.umich.edu/celebrations





OFFICE OF ACADEMIC MULTICULTURAL INITIATIVES